1	NEW YORK CITY TEACHERS' RETIREMENT SYSTEM
2	REGULAR BOARD MEETING
3	Held on Thursday, January 24, 2019
4	at
5	55 Water Street
6	New York, New York
7	
8	ATTENDEES:
9	JOHN ADLER, Chairperson, Trustee, Finance
10	PATRICIA REILLY, Executive Director, TRS
11	THADDEUS MCTIGUE, Deputy Executive Director, TRS
12	DAVID KAZANSKY, Trustee, TRS
13	THOMAS BROWN, Trustee, TRS
14	SUSANNAH VICKERS, Trustee, Comptroller's Office
15	CYNTHIA COLLINS, Mayor's Office
16	LINDSAY OATES, Trustee
17	VALERIE BUDZIK, TRS
18	RENEE PEARCE, TRS
19	PAUL RAUCCI, TRS
20	LIZ SANCHEZ, TRS
21	SUSAN STANG, TRS
22	ROBERT BETHELMY, TRS
23	KAVITA KANWAR
24	NATARAJAN KRISHNAMOORTHY

ANNETTE HANRAHAN

Τ	ATTENDEES (Cont'd)
2	ANTHONY MEZZACAPPA
3	CARMELA CRIVELLI
4	AMY CASSIDY, Corporation Counsel
5	MEL AARONSON
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1	PROCEEDINGS
2	(Time noted: 3:37 p.m.)
3	
4	CHAIRPERSON ADLER: Good afternoon,
5	everybody. Welcome to the Teachers'
6	Retirement System Board meeting for
7	January 24, 2019.
8	Patricia, please call the role.
9	MS. REILLY: John Adler?
10	CHAIRPERSON ADLER: I am here.
11	MS. REILLY: Thomas Brown?
12	MR. BROWN: Here.
13	MS. REILLY: David Kazansky?
14	MR. KAZANSKY: Present.
15	MS. REILLY: Lindsay Oates?
16	MS. OATES: Present.
17	Debra Penny?
18	(No response.)
19	MS. REILLY: Susannah Vickers?
20	MS. VICKERS: Here.
21	MS. REILLY: We have a quorum.
22	CHAIRPERSON ADLER: Thank you very
23	much.
24	Take it away.
25	MS. REILLY: Next on the agenda is

1	an update on TRS operations, which we'll
2	get from Kavita Kanwar.
3	MS. KANWAR: As previously stated,
4	TRS is going green. Starting this
5	quarter, we will be providing quarterly
6	account statements and TDS deferral
7	statements to members electronically.
8	As a result of this change, 98
9	percent of members will now receive the
10	quarterly account statement
11	electronically; and 70 percent of members
12	will receive their TDS deferral
13	statements electronically.
14	The fourth quarter statement for
15	in-service and on-leave members should be
16	available for secure online viewing
17	during the week of February 4.
18	The TDS statements for retirees
19	should be available for secure viewing as
20	of January 25.
21	On December 28, 2018 TRS filed its
22	June 30, 2018 comprehensive annual
23	financial report with the Government
24	Finance Officers Association, the GFOA.
25	The CAFR has been posted online to the

1	TRS website as well.
2	MS. REILLY: Thank you.
3	Next on the agenda is a report from
4	the Actuary.
5	MS. CHAN: Thanks, Patricia.
6	Everybody should have the memo, the
7	2019 Assumptions and Methods. I can walk
8	through that with you guys.
9	So, thid are the package of
10	actuarial assumptions and methods that
11	I'm proposing to use for calculating the
12	employer contributions starting fiscal
13	year 2019.
14	And according to state statute, it
15	does require the Actuary to formally
16	review these assumptions and methods
17	every five years. That doesn't mean that
18	within the five years I'm not looking at
19	the assumptions, because informally,
20	every time I plan the contributions and
21	evaluations, I do look at the
22	assumptions.
23	You might recall, for example, in
24	2015 there was a change to fiscal year
25	2016 employer contributions, the

1	mortality assumption update, as well as
2	the change in the actual evaluation for
3	that methodology.
4	So, it is something that is reviewed
5	at most every five years, but sometimes
6	more frequently than that.
7	That said, there is also,
8	independent of that, the actual auditors
9	commissioned by the Comptroller's Office.
LO	Every two years they do a study on the
L1	assumptions and methods. And they have
12	two engagements each time they do it, in
13	the four year period when they are hired.
L 4	And during the four years that they
15	are contracted, they do give suggestions.
16	And the current actuaries are Bolton; and
L7	their role, basically they have an
18	advisory role. What they recommend is
L9	not necessarily what needs to be adopted.
20	The Actuary does make final decisions and
21	makes recommendations to the Board.
22	With that said, the package of
23	assumptions and methods, they do take
24	Bolton's recommendations into
25	consideration. It is mainly based on

1	their recommendations with some tweaks to
2	it; some of which include smoothing out
3	some of the changes that they say.
4	They don't actually provide tables
5	of what they recommend. In words they
6	say, reduce these rates 25 percent, or
7	increase them 40 percent, something like
8	that.
9	So we actually take their
10	suggestions and apply it to the current
11	tables, and sometimes that gives skewed
12	results, because it might be, the rate
13	might be point 453, and nothing is really
14	that precise. There's skewing involved
15	in that.
16	As well as, after we make those
17	changes we have to compare it to other
18	assumptions within the package to make
19	sure that collectively we do make sense.
20	So it's not just taking suggestions,
21	there is work in addition to that.
22	And additionally, on top of what
23	Bolton had recommended, I actually also
24	proposed, am proposing, a mortality
25	improvement scale change. That was an

1	assumption that they did not look at,
2	just because the mortality improvement
3	means not just what the mortality rates
4	are, but how do mortality rates improve
5	in the future because of medical
6	advancements, technological advancements,
7	all of that.
8	So that's not something commonly
9	that auditors look at, just because you
10	need a massive amount of data for that.
11	So, in a nutshell, that's what this
12	package consists of. If you have it in
13	front of you, we'll turn to page 2. The
14	assumptions are broken out between
15	demographic and economic assumptions.
16	So, demographic assumptions have
17	more to do with people. So, when do
18	members retire, when they become
19	disabled, when they might die. And
20	there's economic assumptions that have
21	more to do with money. So, salary
22	assumptions there, the discount rate is
23	in there as well; CPI also.
24	As far as demographic assumptions
25	go, mainly there's no change. But if

1	there is a change, it's mostly to
2	increase some of the assumptions. They
3	had an increase in the fall, and a couple
4	in January.
5	One is the mortality rate. So
6	mortality rates for females, they are not
7	projected to live as long as we thought
8	they were. That's just a product of
9	mortality, disparities between the two
10	genders closing in, and males are
11	catching up. The margin between the two
12	is not as drastic as before.
13	The other category where rates
14	increase was retirement. So, the service
15	retirement rates are broken out between
16	mandated plans and elected plans; so,
17	people who elected a plan, meaning people
18	who paid additional contributions for the
19	right to retire earlier.
20	There's people who probably went
21	into that election with the intent to
22	retire earlier, and that's why they paid
23	the extra amount. So we did see an
24	increase in retirement rates for people
25	who elected to be in the plan.

1	For those who didn't, people are
2	leaving at the first opportunity again;
3	meaning the early retirement, there's an
4	increase in that. For the other members,
5	they're not leaving get the chance to,
6	they're otherwise staying on longer.
7	You'll see that for the mandated plan for
8	the regular retirement, earlier
9	retirement, they were actually decreased
10	for the first year, meaning people are
11	living longer.
12	Consistently through these tables we
13	are extending the table itself, because
14	people have longer careers and they're
15	working longer. So we extended some of
16	these ages further out to reflect the
17	longer career service life.
18	As far as mortality for healthy
19	service retirees, the males did decrease,
20	the rate decreased about 11 percent
21	across the board. So you will see that
22	being reflected.
23	Again, I adopted the most recent
24	improvements to scale MP 2018. So the
25	Society of Actuaries is a professional

1	organization, and they had these
2	committees that look at mortality rates
3	and look at how these mortality rates are
4	changing over time.
5	And each year they put out an
6	improvement scale. So this improvement
7	scale, again, is applied to these base
8	mortality rates. And again, they are
9	supposed to account for changes in these
10	mortality rates in the future, because,
11	generally speaking, think of a 65
12	year-old today who has a certain life
13	expectancy, but presumably the 65 year
14	old teacher is going to have a longer
15	life expectancy because maybe we'll find
16	a cure for cancer, or maybe there's other
17	drugs out there that we discover that can
18	preventive care, better diets and all
19	that.
20	So, in a nutshell, that's what the
21	improvement scale does.
22	And then, as far as economic
23	assumption goes, there's no recommended
24	changes on that front.
25	For the methodology, there is

1	technically no change to the methodology.
2	There is a minor tweak of how we go
3	forward with the normal cost. New York
4	City is under a one year lag methodology.
5	So when we do the calculations, for
б	example, for fiscal year 2019
7	contributions, we're doing the valuations
8	technically as of June 30, 2017. So when
9	we calculate those values, we actually
LO	need to state them in fiscal year 2019
L1	terms. So you have to do a roll forward.
12	There's a change in how the roll forward
13	method is done for normal cost.
L 4	So, after everything is said and
L5	done, all the recommendations are put
L6	into place, and you apply this to
L7	preliminary fiscal year 2019
L8	contributions, you will see approximately
L9	a \$70 million decrease in contributions
20	between the preliminary and the final.
21	I want to caution that, that's not
22	taking the preliminary contributions
23	and subtracting out \$70 million to get
24	the final, because there might be some
25	other changes.

1	Then, in Appendix B, you will see
2	the actual tables where we applied some
3	of the recommendations, some of the
4	smoothing, extended the rates out. And
5	these are the actual rates that would be
6	used when adopted to come up with the
7	employer contributions.
8	A lot of information. This is not
9	meant to be digested in just one week
10	nor in one sit-down meeting. So, if you
11	guys have any questions right now I'll be
12	happy to address them. I'm also
13	available if you guys don't want to pass
14	a resolution today, I'm also available to
15	answer e-mails or phone calls, or come to
16	my office, you're welcome to come to my
17	office as well.
18	CHAIRPERSON ADLER: So, questions
19	for Sherry?
20	MR. KAZANSKY: So, I believe it was
21	PNI where I read that the Society of
22	Actuaries just released some new
23	mortality tables. Are those the ones
24	being used here, or are those the ones
25	that will be used for the next go-around?

1	MS. CHAN: So, the tables that the
2	Society of Actuaries published is based
3	off national data from various public
4	pension plans. And that is the industry
5	norm table for public plans, that usually
б	public plans would use if they don't have
7	enough data, and the active life to come
8	up with their own tables.
9	For New York City, because we are a
LO	larger plan and are the largest municipal
L1	plan in the country, we actually do have
L2	enough data to produce our own tables.
13	So the tables that are here are
L 4	actually from our own demographic and our
15	own population. So it's precise and fits
L6	our demographic better than using a
L7	nationwide table.
18	MR. KAZANSKY: Great. Thank you.
19	MS. CHAN: You are welcome.
20	CHAIRPERSON ADLER: Other questions
21	for Sherry?
22	(No response.)
23	I, for one, would like to digest the
24	materials as opposed to moving the
25	resolutions today. So, unless there are

1	objections to taking up sherry's
2	invitation to postpone consideration of
3	the proposed resolutions until a future
4	meeting?
5	MS. BUDZIK: When we get to the
6	executive director's report there will be
7	a motion to lay over the two resolutions.
8	CHAIRPERSON ADLER: Okay.
9	Thank you, Sherry.
10	MS. CHAN: You're welcome.
11	The second agenda item on my report
12	is the option factors. These option
13	factors are proposed to be effective as
14	of April 1 not an April Fool's joke
15	if you have the memo in front of you, I
16	can walk you through it.
17	The last time these option factors
18	were updated was August 19, 1985.
19	MR. KAZANSKY: So, recently.
20	(Laughter.)
21	MS. CHAN: Anyway, the last changes
22	included mortality rates and life
23	expectancy. So, with reflecting that, a
24	lot has changed in terms of life
25	evnectancy as well as the new tables

1	that are being proposed and the 2019 A&M,
2	there is recommendation to update these
3	option factors.
4	And so, to give background on what
5	the option factors are. When a member
6	retires, the default is the maximum
7	retirement allowance, which is really a
8	New York City term. In other words, a
9	single life annuity
10	If they choose not to elect this,
11	they have the options to elect another
12	form of payment, such as a joint survivor
13	other combinations.
14	If they do elect an option that is
15	not the maximum, then there is a
16	conversion factor that is applied to
17	their maximum benefit, so that it is
18	actually equivalent; because it might be
19	because there is another life involved, a
20	spouse or another beneficiary, they have
21	to make sure on an actuarial basis that
22	they're being paid out the same, were
23	they to elect the maximum or to elect an
24	option.
25	So, deriving option factors, there's

1	two assumptions that are used to derive
2	these factors. It's the interest rate
3	and mortality tables. I can speak a
4	little more about that a little bit
5	later.
6	So, these option factors are, again,
7	like I said, to be effective April 1,
8	2019. So, for the easy cases, for
9	anybody hired after April 1, 2019, for
LO	those people they would have just this
11	one set of option factors, unless another
12	set is introduced in the future, so they
L3	would just be under the new set of
L 4	factors.
L5	For those who are hired before April
L6	1 and retire after April 1, 2019, then
L7	they would have their benefit calculated
L8	over the multiple sets of factors, and
L9	whatever produces the highest benefit
20	amount is what they would be due; because
21	of the constitutional protection.
22	And we obviously did an analysis to
23	see how many people get a lower benefit
24	versus a higher benefit. Generally
25	speaking, a large majority, almost in all

1	cases, they would be benefitting under
2	the new set of option factors anyway.
3	And these option factors, because
4	they can also be applied when you try to
5	convert a lump sum into an annuity; the
6	annuity factors aren't just one way, you
7	can use the other way as well.
8	It is kind of, again, a package
9	where if you adopt these assumptions to
10	produce these option factors, they're
11	also recommended to be used for
12	converting loan balances when you
13	retire, and also the TDA, because that's
14	a lump sum value, to convert that into an
15	annuity, you're also using equivalent
16	factors for that.
17	So, in deriving it, first we take
18	the base tables. These base tables are
19	the same as in the other memo, so if you
20	actually compare the two, they are the
21	same tables.
22	So you take the tables, and then we
23	applied an improvement scale onto it.
24	The improvement scale, we applied it
25	until the year 2024, because every ten

Τ	years we're not going to wait another
2	30 years if I'm still here, I could
3	be recommending it ten years from now,
4	approximately ten years from now.
5	Because I will be recommending it ten
6	years from now, taking the midpoint of
7	the improvement.
8	Obviously, if you don't improve and
9	still apply this projection scale, you
10	are underestimating the improvement,
11	basically. And if you do apply it all
12	the way to the end of the period in ten
13	years, you are overestimating. So
14	obviously the midpoint makes more sense.
15	And then, after we take the base
16	tables, apply the improvement scale, we
17	blend the tables; because, by law, we
18	have to use the unisex factor. We can't
19	male and female. And when we blend
20	it, we use the actual demographics of TRS
21	members, which is approximately 77.2
22	percent female and 22.8 percent male.
23	And when you do the beneficiaries,
24	we also have to blend the table for
25	beneficiaries, we blend it using the

1	inverse. So instead of 77.2 female, we
2	assume 77.2 male
3	As I said, the assumptions, the
4	interest rate is just both the
5	interest rate assumption and mortality
6	assumption is an evaluation assumption.
7	So the interest rate would be the 7
8	percent for the fixed balances, and 4
9	percent for the variable accounts.
LO	And then the mortality tables, as I
11	said, are the same as previously
L2	proposed, which is what we use for
13	evaluation.
L4	As far as financial impact goes,
15	there is no change to funding for
16	employer contributions, there's no change
L7	with the adoption of the factors. That
18	is because of two interrelated things.
19	One is because we value when we
20	do the evaluation and we look at the
21	retired population, we value what the
22	present value and benefit is, we're
23	actually calculating and using the
24	maximum.
25	So we're not even taking we're

1	assuming they it take the maximum value.
2	And the reason why we do that is because
3	they're actually equivalent. So even if
4	when it comes time to retire they elect
5	an option that's not the maximum
6	equivalent so the present value basis
7	is the same. But because of that,
8	there's no change in funding.
9	And the next section just talks
10	about the constitutional guarantee, that
11	breaks it out between members that were
12	hired before the last time factors were
13	introduced, between the last time it was
14	introduced and this time, for those
15	members who enter into TRS after the
16	introduction of these factors.
17	So it just tells you what basis that
18	they would have their benefits valued
19	under, to make sure that they get the
20	best of all the options.
21	And below that are some examples,
22	different ages, different combinations of
23	options that they have, including JNS and
24	certain life. And it tells you, it
25	breaks out between service retirement as

1	well as disability, between the fixed
2	fund and the variable fund.
3	And you will see a comparison on the
4	right-hand side, you will see what the
5	percentage increase is for most of all
6	these members, except for a few on the
7	back. But again, it is footnoted and
8	emphasized that, if it is a negative
9	number, meaning that they're worse off
10	under the new basis, we're capping that,
11	so to speak, at zero percent the floor
12	is at zero percent, so they're not losing
13	out.
14	It's a range, but it's approximately
15	anywhere from zero to 4 percent that the
16	member will see an increase in their
17	benefits.
18	Again, if you are interested, these
19	mortality tables are the same. And if
20	you guys have any questions I invite you
21	also to e-mail me, call me or come by my
22	office
23	CHAIRPERSON ADLER: Let's see if
24	anyone has questions for today?
25	MS. CHAN: Or today.

1	CHAIRPERSON ADLER: Questions for
2	Sherry about the option package?
3	I have a question. So, these option
4	factors were last updated in 1985?
5	MS. CHAN: Yes.
6	CHAIRPERSON ADLER: And so, why
7	implement them what is the
8	significance of April 1?
9	MS. CHAN: It's a time that we can
10	get them in. And it's something that
11	probably should be before that. But
12	through studies and various other things,
13	I don't think that there is a reason for
14	why it shouldn't be after that. April 1
15	administratively, that's enough time
16	to give to the Board. It's enough time
17	obviously to incorporate the changes that
18	are packaged it gives staff enough
19	time to put this in the system and at
20	the same time, it's enough time to let
21	people know, and if they want to make
22	sure, if they're thinking about
23	retirement, they know what their options
24	are, they can be counselled by TRS.
25	CHAIRPERSON ADLER: One of the

Τ	things that struck me, listening to it,
2	is that I turn to the DOE employees
3	here for more guidance, or perhaps TRS
4	employees. But what strikes me is, I
5	think that most folks retire and are
6	hired in the period in between the end of
7	the school year and the beginning of the
8	next school year.
9	And so, April 1 seems like an
10	arbitrary day as far as the school
11	calendar goes. And I'm wondering if June
12	30 or July 1, which is also the start of
13	the fiscal year, might make more sense as
14	a day to implement this change.
15	I'm asking a question, I don't know
16	the answer.
17	MS. CHAN: You're saying they're
18	mostly hired during the summer?
19	CHAIRPERSON ADLER: Yes.
20	MS. CHAN: So this is actually for
21	hires any time from April 1 or after. So
22	it would catch that class.
23	CHAIRPERSON ADLER: But it's also
24	for retirement. In other words, the
25	folks who retire get the choice, who are

1	currently employed. It just strikes me
2	it might make more sense from an
3	administrative point of view to do to it
4	consistently with the TRS plan year,
5	consistent with the school year, and when
6	most folks are hired and/or retired.
7	I'm just throwing that out. I don't
8	know, and I sort of ask the TRS folks as
9	well as DOE folks what your thoughts are
10	on that.
11	MR. KAZANSKY: So, from my
12	perspective, I think there's two things.
13	One is that, if they're implemented in
14	April, then they're already in the
15	system, and TRS gets hectic around June
16	and July with retirements. And to add
17	one more thing on around that same time
18	I can't speak to how that all works
19	might be an internal problem.
20	But the other thing is Sherry,
21	correct me if I'm wrong you said these
22	factors might indeed be better for some
23	folks. And so, if they go and are
24	implemented in April, the people who
25	retire this year might actually benefit

1	from these option packages?
2	MS. CHAN: Correct.
3	MR. KAZANSKY: I don't have a
4	problem with that.
5	MS. CHAN: I also want to raise the
6	point that, as fiduciaries, if you have
7	information in front of you saying this
8	is the most updated, these are the most
9	prudent assumptions to use, I don't think
10	it's prudent to wait on those either.
11	CHAIRPERSON ADLER: We waited since
12	1985. I'm not sure
13	(Talking over each other.)
14	Really, it's an illustration of lack
15	of prudence, myself.
16	MS. CHAN: I think that, actually,
17	it supports the point of sooner rather
18	than later.
19	MS. BUDZIK: It could add to the
20	confusion. If June, July are the
21	retirements, if we did this July 1 in the
22	middle of it, I think you would actually
23	add to the confusion.
24	CHAIRPERSON ADLER: Do the operation
25	people feel that way too? It would be

Τ	better to get it in place April 1?
2	MR. MEZZACAPPA: I think so.
3	MS. CHAN: Yes.
4	CHAIRPERSON ADLER: Okay; great.
5	Other questions for Sherry?
6	So, let me pose it, then. We
7	already I think agreed to lay it over,
8	the first one. But the second one, do we
9	want to lay that over too?
10	MR. BROWN: I think so.
11	CHAIRPERSON ADLER: Okay.
12	Anything else, Sherry?
13	MS. CHAN: That's it, thank you.
14	MS. REILLY: Thank you.
15	Next is the executive director's
16	report. And the first item on that is
17	the next meeting. It's been suggested
18	that the next regular meeting of the
19	Teachers' Retirement Board be held on the
20	fourth Thursday of the month, February
21	28, 2019. Mark your calendars.
22	The second item is a resolution to
23	the proposed changes in actuarial
24	assumptions and methods.
25	CHAIRPERSON ADLER: I think there is

1	consensus to lay that resolution over.
2	MS. REILLY: Do we have to take a
3	vote?
4	MS. BUDZIK: Usually you agree to
5	lay it over.
6	CHAIRPERSON ADLER: Are there any
7	objections by the Trustees to lay that
8	proposed resolution over?
9	(No response.)
L 0	MS. REILLY: Next is a resolution
L1	for the proposed changes in option
L2	factors.
L3	CHAIRPERSON ADLER: Again, I think
L 4	we made an agreement to lay that over.
15	Any objections to laying that one
L6	over?
L7	(No response.)
L8	MS. REILLY: Okay. Next is the
L9	calendar. The first item on the calendar
20	is the matter of the approval of the
21	minutes for the month of December, which
22	includes the December 6 investment
23	meeting minutes, the December 17 CIM
24	meeting minutes, and the December 20,
25	2018 Board meeting minutes.

Τ	CHAIRPERSON ADLER: I believe there
2	is a request to lay over consideration of
3	the December 17 CIM meeting minutes.
4	Does anybody object to laying over
5	consideration of those?
6	(No response.)
7	Okay. Then we have the December 6
8	investment meeting minutes and the
9	December 20 board meeting minutes.
10	Is there a motion to approve the
11	minutes for December 6 and December 20?
12	MR. BROWN: So moved.
13	MS. VICKERS: Second.
14	CHAIRPERSON ADLER: Discussion?
15	All in favor of approving the
16	December 6 and December 20 minutes please
17	say "Aye."
18	(A chorus of "Ayes.")
19	All opposed say "Nay."
20	Any abstentions?
21	(No response.)
22	Motion carries.
23	MS. REILLY: Next, is the calendar.
24	You all
2.5	MR. KAZANSKY: Please waive reading

1	the calendar.
2	MS. REILLY: You should have
3	received the calendar.
4	CHAIRPERSON ADLER: Is there a
5	motion to approve the January calendar?
6	MR. KAZANSKY: So moved.
7	MR. BROWN: Second.
8	CHAIRPERSON ADLER: Any discussion?
9	(No response.)
10	All in favor of the motion to
11	approve the calendar please say "Aye."
12	(A chorus of "Ayes.")
13	All opposed say "Nay."
14	Any abstentions?
15	(No response.)
16	Motion carries.
17	MS. REILLY: Next is other business
18	before the Board.
19	CHAIRPERSON ADLER: Any other
20	business?
21	(No response.)
22	MS. REILLY: Questions or comments
23	from the public?
24	CHAIRPERSON ADLER: Any questions or
25	comments from the public?

1	MR. AARONSON: None. (Laughter.)
2	CHAIRPERSON ADLER: I believe that
3	concludes the agenda for today.
4	Is there a motion to adjourn?
5	MR. KAZANSKY: So moved.
6	MS. VICKERS: Second.
7	CHAIRPERSON ADLER: Discussion?
8	All in favor of the motion to
9	adjourn please say "Aye."
10	(A chorus of "Ayes.")
11	All opposed say "Nay."
12	Any abstentions?
13	(No response.)
14	The meeting is adjourned.
15	(Time noted: 4:08 p.m.)
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1	CERTIFICATION
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3	I, Jeffrey Shapiro, a Shorthand
4	Reporter and Notary Public, within and for the
5	State of New York, do hereby certify that I
6	reported the proceedings in the within-entitled
7	matter, on Thursday, January 24, 2019, at the
8	offices of the NEW YORK CITY TEACHERS RETIREMENT
9	SYSTEM, 55 Water Street, New York, New York, and
10	that this is an accurate transcription of these
11	proceedings.
12	IN WITNESS WHEREOF, I have hereunto
13	set my hand this 26th day of January, 2019.
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19	JEFFREY SHAPIRO
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