

# INSTRUCTIONS

## PLEASE READ CAREFULLY

Before you complete this application, we strongly recommend that you read the *Ordinary Disability Retirement* brochure. **Filing Information** 

You are eligible for ordinary disability retirement if you fulfill **all** of the following:

- a) You have at least 10 years of Total Service Credit.
- b) You are in active service with the New York City Department of Education (DOE), the City University of New York (CUNY), or a participating New York City Charter School; however, you have become physically and/or mentally incapable of performing your work duties. (Active service includes being on an approved leave of absence or having transferred-contributor status.)
- c) You file your disability retirement application within three months of the last date you were on active payroll; or, if you were on any leave of absence without pay for medical reasons, you file the application within 12 months of the date you receive notice that you have been terminated.
- d) You complete the attached Applicant's Personal Report of Disability and submit the attached "Report of Applicant's Physician" (code DI32) (along with treatment notes) and "Authorization for Release of Health-Related Information" (code DI47), as part of your ordinary disability retirement application, to be filed with TRS. (Please note: Medical documentation to support your application for disability retirement benefits may not exceed 200 pages.)
- e) You are examined by the TRS Medical Board, on whose recommendation the Teachers' Retirement Board approves your ordinary disability retirement.

If you believe that you are eligible for ordinary disability retirement, please complete the application and then, in the presence of a notary public, sign the application where required. You may mail this application to TRS, or someone acting on your behalf may file it at TRS' offices.

## Applying for Ordinary Disability Retirement/Effective Retirement Date

Generally, review of your application would take approximately four weeks. TRS will then notify you by mail of the date and time of your interview and examination by the doctors on TRS' Medical Board. You will be notified of the Medical Board's decision by mail. The effective date of your disability retirement would generally be the date you filed your application with TRS, provided you were not on payroll on that date. (If you were on payroll when you filed your application, your retirement date would be the day following your last day on payroll.) If your application is approved, you will have the opportunity to choose a different retirement date; that date must be within 30 days of the date the Medical Board approves your application.

## **Retirement Payments**

Your first disability retirement allowance payment (retroactive to your effective date of retirement) should generally arrive three to five months after the Teachers' Retirement Board approves your application. Your retirement allowance will continue to be paid, according to the payment option you elected, for as long as the Medical Board deems you to be disabled.

TRS issues advance payments approximately one to two months after your effective retirement date to provide you with retirement income as soon as possible. You will continue to receive an advance payment every month until your regular retirement allowance is processed and initiated on payroll. For more information, please see the *Advance Payments* brochure.

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## **Changing Information**

You have 30 days after the date that the Medical Board approves your retirement to modify any of the information you provided on your application (excluding any medical reports) by changing the original document at TRS or by filing a new application. Please note that the Applicant's Personal Report of Disability and the "Report of Applicant's Physician" may not be amended after they are filed.

To make changes to your application, you must visit TRS' Walk-In Center on the 2<sup>nd</sup> floor of 55 Water Street in lower Manhattan and review your changes with a Member Services Representative. If you cannot visit the Walk-In Center, but wish to make changes to your application, then you must cancel your "Tier VI Ordinary Disability Retirement Application" and submit a new one. You may cancel your application by submitting a "Request for Withdrawal of Form/Application/ Online Filing" (code MI5). **TRS must receive this form at least one day before your meeting with the Medical Board, regardless of the date on which you mailed the form or the postmark date on the envelope.** 

## **Cancelling Your Application**

If you decide not to retire under ordinary disability retirement, you may cancel your "Tier VI Ordinary Disability Retirement Application" by submitting a "Request for Withdrawal of Form/Application/Online Filing." Please note that you may **NOT** cancel your "Tier VI Ordinary Disability Retirement Application" after the Medical Board approves your disability retirement.

#### Lump-Sum Disability Benefit

In general, if you have been diagnosed with a terminal illness and have a life expectancy of one year or less, or have been diagnosed with a medical condition of a long, continued, and indefinite duration requiring extraordinary care and treatment (regardless of life expectancy), you may be eligible to receive a lump-sum disability benefit payment. This payment would equal the amount payable (as a death benefit) had you died on your last day of active service. For more information about the lump-sum disability benefit, please refer to the *Lump-Sum Disability Benefit* brochure.

#### **Denial of Your Application**

Your ordinary disability retirement application may be denied because the Medical Board does not deem you to be physically or mentally disabled at the time of your examination. In this case, you may request that a Special Medical Committee review the conclusions and recommendations of the Medical Board by filing a "Special Medical Committee Request and Waiver of Rights" (code DI13) with TRS; TRS must receive your form within 30 days of the date you receive the transcript of your exam.

#### General

- When designating beneficiaries on this form, please provide their Social Security numbers (or alternative taxpayer ID numbers). This information will help TRS process any benefits that later become payable without unnecessary delay.
- Loans may not be taken on or after your retirement date.
- For your convenience, TRS forms and publications are available on our website. If you require additional assistance, please contact our Member Services Center at 1 (888) 8-NYC-TRS.

## HOW TO COMPLETE THE TIER VI ORDINARY DISABILITY RETIREMENT APPLICATION

## In Part A: PERSONAL INFORMATION

All information must be provided.

## In Part B: ADDITIONAL MEMBERSHIP INFORMATION

Use this section to indicate any additional membership information (*e.g.*, Multiple Employment Membership status or Chapter 683 earnings).

Multiple Employment Membership (MEM) status is assigned to members of TRS who render employment in both primary and secondary TRS-eligible positions during any school year. Once a member attains MEM status, it will remain in effect until his/her retirement or termination of TRS membership. This applies if you are in active service and you held any secondary positions on or after January 1, 1995. (Active service includes being on an approved leave of absence or having transferred-contributor status.) For more information about Multiple Employment, please see the *Multiple Employment Membership Status* brochure.

Chapter 683 earnings apply if you were employed in a special education program, in accordance with Chapter 683 of the Retirement and Social Security Law (RSSL), during the summer preceding your retirement. Please note that confirmation of your Chapter 683 earnings is not available at the time of retirement. TRS will calculate your retirement allowance to include these earnings when confirmation of your Chapter 683 earnings becomes available.

## In Part C: TDA ELECTION

If you are a participant in TRS' Tax-Deferred Annuity (TDA) Program, you must make a decision at this time regarding the distribution of your TDA funds. As indicated below, you must file the appropriate form(s), based on your election, in conjunction with filing for retirement.

ACTION	FORM TO FILE
Receive your TDA funds as an annuity separate from your QPP retirement allowance.	"TDA Annuitization Election Form" (code TD6)
Withdraw all of your TDA funds.	"TDA Withdrawal Application" (code TD32)
Defer distribution of your TDA funds to a later date and leave them invested with TRS.	"TDA Deferral Status Election Form (For Retiring Members)" (code TD30)

For more information, please refer to the TDA Options at Retirement brochure.

## In Part D: RETIREMENT DATE ELECTION

Read the policy regarding how your effective retirement date is determined, then provide your initials in the space provided.

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## In Part E: PAYMENT OPTION ELECTION AND BENEFICIARY DESIGNATIONS

You must elect **ONLY ONE** payment option in Part E for your retirement allowance and designate beneficiaries if your payment option includes that provision. In all cases, you would receive your retirement allowance for as long as you live. If you want to provide for beneficiaries, you have several choices, each of which would reduce the amount of your monthly retirement allowance. All payments to you and your beneficiaries are monthly and each payment option also enables you to choose a beneficiary for the fractional amount of your retirement allowance. You may add additional beneficiaries by filing the "Retired/Retiring Member's Additional QPP Beneficiary Form" (code EN22) or online equivalent. For additional information about payment option elections, beneficiaries, and acceptable documents to prove your beneficiaries' date of birth, please see the *Retirement Payment Options: Tiers III, IV, and VI* brochure. Please note that you may designate a trustee only for lump-sum payments.

Your payment options are categorized as follows:

## **Maximum Payment Option**

## **Continuing Payment Options**

- Option 1
- Option 2

## **Guaranteed Number of Payments Options**

- Option 3 (5-Year Certain)
- Option 4 (10-Year Certain)

- Pop-up Options
- Option 5-1
- Option 5-2

## If you elect a Continuing Payment or Pop-up Option:

- These options provide for only one beneficiary. You may change this beneficiary designation up to 30 days after your retirement date.
- Your beneficiary's age is a factor in computing the amount of your monthly retirement allowance payments; therefore, you must submit proof of your beneficiary's date of birth in conjunction with this application.
- · You may not designate a trustee as your beneficiary.

# In Part F: DESIGNATION OF BENEFICIARY FOR FRACTIONAL PAYMENT OF RETIREMENT ALLOWANCE AND DEATH BENEFIT #2

## **Fractional Payment**

In addition to any election you may have made in Part E, you must designate a beneficiary in Part F to receive any fractional payment that may be due for the month in which you die. The fractional payment would be payable provided that you do not die on the last day of the month; the payment would be based on the number of days that you are alive during that month. For example, if you die on the 21<sup>st</sup> day of a 30-day month, the beneficiary that you designate would receive a payment equaling 21/30 (or 70%) of your monthly retirement allowance.

- The beneficiary you designate to receive your fractional payment need not be the same beneficiary as you designate in Part E.
- You may change your fractional beneficiary designation at any time after you file the "Tier VI Ordinary Disability Retirement Application" by filing a "Designation of QPP Fractional Beneficiary Form" (code EN24) or online equivalent.
- If you have already established a trust, you may designate your trustee as your beneficiary.
- If your beneficiary predeceases you, the fractional payment would be made to your estate.

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#### Death Benefit #2

If you had Death Benefit #2 coverage as an in-service member, you must designate a beneficiary to receive a lump-sum, post-retirement death benefit. This benefit is independent of any death benefit payable under a retirement payment option. The amount of this death benefit would be based on the death benefit in force on your retirement date. If you have already established a trust, you may designate your trustee as your beneficiary. The actual amount payable to your beneficiary would also depend on the amount of time between your retirement date and your death, as shown in the table below.

Year of Death After Retirement Date	Amount of Death Benefit #2
1 <sup>st</sup> Year	50% of benefit in force on member's retirement date
2 <sup>nd</sup> Year	25% of benefit in force on member's retirement date
3rd Year or later	10% of any benefit in force at age 60 (or 10% of the benefit in force on member's retirement date, if retirement occurred before age 60)

Please note the following:

- The beneficiary you designate to receive your Death Benefit #2 payment need not be the same beneficiary as you designate in Part E.
- If you do not designate a new Death Benefit #2 beneficiary on this application, the most recent QPP beneficiary designation on file would remain in effect.
- If your beneficiary predeceases you, the death benefit payment will be made to your estate.
- You may designate additional beneficiaries by filing a "Retired/Retiring Member's Additional QPP Beneficiary Form" in conjunction with the "Tier VI Ordinary Disability Retirement Application."
- You may change your death benefit beneficiary designation at any time after you file the "Tier VI Ordinary Disability Retirement Application" by filing a "Change of Beneficiary Form for the Post-Retirement Death Benefit under Death Benefit #2" (code EN34) or online equivalent.

## In Part G: AFFIRMATION OF UNDERSTANDING

You must sign and date the statement in the presence of a notary public, who must then complete Part H.

#### In Part H: NOTARIZATION

You must have this form notarized. The date in this notary section must be the same date that you enter in Part G.

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## ATTACHED FORMS

## APPLICANT'S PERSONAL REPORT OF DISABILITY

## "AUTHORIZATION FOR RELEASE OF HEALTH-RELATED INFORMATION"

Please complete the Personal Report of Disability and the "Authorization for Release of Health-Related Information," sign and date them, and return them with your "Tier VI Ordinary Disability Retirement Application."

#### "REPORT OF APPLICANT'S PHYSICIAN"

Please have this form completed, signed, and returned to TRS by your physician.

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NOTE: Please print in black or blue ink, and initial any changes that you make on this application. For each selection that you make throughout this application, you must write your initials in the space provided and check the corresponding box.

PART A: All information must be provided.

First Name	MI Last Name		Social Security Number (last 4 digits only)
Permanent Home Address		Apt. No.	TRS Membership Number
City	State Zip Code		Primary Phone Number (Check one: Home Work Mobile)
Email Address			Alternate Phone Number (Check one: Home Work Mobile)

Check here if you entered new contact information above. TRS will then update our records based on what you entered.

Please keep your contact information up to date. You can visit our website to update your contact information anytime, or file a "Member's Change of Address Form" (code DM13) with TRS.

## PART B: ADDITIONAL MEMBERSHIP INFORMATION

Please indicate if the following apply to you:

Multiple Employment Membership	This applies if you are in active service and you held any secondary position on or after January 1, 1995. Active service includes being on an approved leave of absence or having transferred-contributor status.
Chapter 683 Earnings	This applies if, during the summer preceding your retirement, you were teaching in a special education program that employs teachers in year-round positions.

## PART C: TDA ELECTION

If you are a participant in TRS' TDA Program, please indicate your election for any TDA funds. If you are not a TDA participant, do not complete Part C.

Receive my TDA funds as an annuity separate from my QPP retirement allowance.

Withdraw all of my TDA funds.

Defer distribution of my TDA funds to a later date and leave them invested with TRS.

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## PART D: RETIREMENT DATE ELECTION

The effective date of your disability retirement would generally be the date you filed your application with TRS, provided you were not on payroll on that date. (If you were on payroll when you filed your application, your retirement date would be the day following your last day on payroll.) If your application is approved, you will have the opportunity to choose a different retirement date; that date must be within 30 days of the date the Medical Board approves your application.

Please read the following statement, check the box, and provide your initials in the space provided.



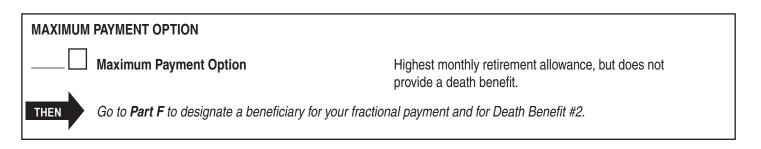
I have read and understand the above information about how my effective date of retirement will be determined. I understand that I cannot be on payroll as of my retirement date.

## PART E: PAYMENT OPTION ELECTION AND BENEFICIARY DESIGNATIONS

Please elect **ONLY ONE** of the payment options listed in Part E. Choose and complete any additional elections under your payment option. If you elect an option that provides a death benefit, you **must** designate a beneficiary. **In addition, all options require a beneficiary for your fractional payment.** If you have already established a trust, you may designate your trustee as your beneficiary for lump-sum payments only.

If you need to designate additional beneficiaries (primary, contingent, or fractional), please file a "Retired/Retiring Member's Additional QPP Beneficiary Form" (code EN22) or online equivalent.

For more information about the percentage of your retirement allowance that you can leave your beneficiaries, please see the *Retirement Payment Options: Tiers III, IV, and VI* brochure.



PART E (Continued) GUARANTEED NUMBER OF PAYMENTS OPTIONS		
Option 3 (5-year certain)		Payment to Beneficiaries Receives payments only if 60 payments have not been made before your death.
Option 4 (10-year certain)		Receives payments only if 120 payments have not been made before your death.
THEN Designate your primary and contingent b fractional payment and for Death Benefit DESIGNATION OF PRIMARY BENEFICIARY	•	go to <b>Part F</b> to designate a beneficiary for a
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: MaleDate of Birth: (mm/dd/yyyy)FemaleRelationship:Beneficiary Soc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: MaleDate of Birth: (mm/dd/yyyy)FemaleImage: Construction of the second
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: MaleDate of Birth: (mm/dd/yyyy)FemaleImage: Construction of Birth: (mm/dd/yyyy)FemaleImage: Construction of Birth: (mm/dd/yyyy)Beneficiary Soc. Sec. No.:
DESIGNATION OF CONTINGENT BENEFICIARY		
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: MaleDate of Birth: (mm/dd/yyyy)FemaleRelationship:Beneficiary Soc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: MaleDate of Birth: (mm/dd/yyyy)FemaleRelationship:Beneficiary Soc. Sec. No.:

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PART E (Continued) CONTINUING PAYMENT OPTIONS		
	Payment to Benefic	<u>ciary</u>
Option 1	Lifetime payments monthly retirement	equal to 100% of your reduced allowance.
OR		
Option 2		equal to your choice of 75%, 50%, nthly retirement allowance.
Choose one of the following	-	
75%		
50%		
OR		
Option 5-1 ("Pop-up" option)*	Lifetime payments monthly retirement	equal to 100% of your reduced payments.
OR		
Option 5-2 ("Pop-up" option)*	Lifetime payments monthly retirement	equal to 50% of your reduced payments.
*If beneficiary predeceases you, your payments increase to the m		
THEN Designate a beneficiary below; then go to <b>Part F</b> to de Death Benefit #2.	signate a beneficiary fo	or a fractional payment and for
DESIGNATION OF BENEFICIARY		
Beneficiary Name:	Check One:	Date of Birth:
Street:	Male □ Female □	Relationship:
City, State, Zip:	Beneficiary Soc	o. Sec. No.:

# PART F: DESIGNATION OF BENEFICIARIES FOR FRACTIONAL PAYMENT OF RETIREMENT ALLOWANCE AND DEATH BENEFIT #2 (All Payment Options)

Regardless of your election in Part E, you must designate a beneficiary to receive the fractional portion of your retirement allowance for the month in which you die, and you must also designate a beneficiary for Death Benefit #2.

## DESIGNATION OF BENEFICIARY FOR FRACTIONAL PAYMENT

Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm/dd/yyyy) Relationship: coc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm/dd/yyyy) Relationship: foc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm/dd/yyyy) Relationship: foc. Sec. No.:

## **DESIGNATION OF BENEFICIARY FOR DEATH BENEFIT #2**

Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm/dd/yyyy) Relationship: Soc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm/dd/yyyy) Relationship: Soc. Sec. No.:
Beneficiary Name: Street: City, State, Zip:	Percent (if applicable)%	Check One: Male Female Beneficiary S	Date of Birth: (mm//dd/yyyy) Relationship: Soc. Sec. No.:

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## PART G: AFFIRMATION OF UNDERSTANDING

Please read the following statement and sign and date below in the presence of a notary.

I affirm that, to the best of my knowledge, all information I have provided above is true and correct. I understand that the filing of this application is irrevocable and cannot be withdrawn as of my retirement date. I also affirm my understanding of the following:

CHANGES AFTER FILING: I understand that any changes I wish to make to this form must be made no later than one day prior to my retirement date, with the exception of the payment options and beneficiaries that I elected in Part E, which may be changed within 30 days after my retirement date.

VERIFICATION OF SERVICE CREDIT: I understand that TRS will verify all service credit in my account as part of my benefit calculation. I also understand that, if TRS determines that I do not have sufficient service credit to retire, TRS may cancel my retirement application.

TERMS OF PAYMENT: If TRS determines that my retirement benefits from TRS are overstated, I am required to repay (or my beneficiaries may be required to repay) the resulting deficit amount in full, in accordance with TRS' applicable rules.

If my retirement allowance payments are transmitted electronically to my financial institution, I authorize and direct my financial institution to immediately refund any overpayments to TRS, including all payments made by TRS on or after the date of my death, and to charge the same to my bank account. TRS' certification of overpayment shall be sufficient evidence of an overpayment.

If the funds remaining are not sufficient to permit my financial institution to fully refund overpayments by TRS, I authorize and direct my financial institution to provide to TRS all information related to the designated account, including withdrawals after the first of the month in which my death occurs, the names and addresses of all joint account holders and any individuals authorized to withdraw funds from the designated account, and any changes of address within one year prior to the date of my death.

MEMBER'S SIGNATURE	
	-

DATE (MM/DD/YYYY)

## PART H: NOTARIZATION

TO BE COMPLETED BY A NOTARY (NOTE: Attestation made outside the U.S. must be executed before an American consul.)

) S.S.: _ )
, before me personally appeared the
, the
and acknowledged to me that (s)he executed the same.
Expiration Date of Commission:

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Please P	Print
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	Applicant's Name		TRS Membership Number		
	Address City State Zip Code				
TO:	TRS Medical Board Teachers' Retirement System of the City of New York 55 Water Street, New York, NY 10041				
l believ	ve I am incapacitated and unable to remain employed in my p	resent	position because		
Mv ph	ysician, Dr				
ing prij	(Give nar	ne in full.	.)		
of	(Give ac	ddress.)	, advises me	that	
SIGNA	ATURE		DATE (MM/DD/YYYY)		
Please	e use the back of this form to add additional information (if neo	cessary	<i>γ</i> ).		

Г			
_			
Please add additional information (if ne	ecessary).		



This form authorizes release of medical information, including HIV-related information, to the Teachers' Retirement System of the City of New York (TRS) pertaining to filing for disability benefits. This authorization complies with the U.S. Department of Health and Human Services Privacy Rule under the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The information you provide may be protected from disclosure by federal and state privacy laws.

By initialing on page 2 where indicated and signing this form, you agree that medical information and/or HIV-related information may be provided to TRS and the TRS Medical Board and Medical Review Panel for the purpose of determining your eligibility for disability benefits.



#### PART A: PERSONAL INFORMATION Please provide the information below.

First Name	MI Last Name		Social Security Number (last 4 digits only)
Permanent Home Address		Apt. No.	TRS Membership/Retirement Number
City	State Zip Code		Primary Phone Number (Check one: Home Work Mobile)
Email Address			Alternate Phone Number (Check one: Home Work Mobile)

Check here if you entered new contact information above. TRS will then update our records based on what you entered.

Please keep your contact information up to date. You can visit our website to update your contact information anytime, or file a "Member's Change of Address Form" (code DM13) with TRS.

**PART B:** Please write your initials in the space provided to confirm your understanding of each statement.

- I understand that TRS may re-direct the information described on this form on proper request if TRS is not required by applicable law to protect the privacy of this information and such information is no longer protected by federal health information privacy regulations.
- \_\_\_\_\_ I understand that my medical records may contain information related to alcohol or drug abuse, genetic testing, psychiatric care, and/or confidential HIV/AIDS-related information.
- I understand that if I am authorizing the use or disclosure of HIV/AIDS-related information, the recipient is prohibited from using or re-disclosing any HIV/AIDS-related information without my authorization unless permitted to do so under federal or state law. I also understand that I have the right to request a list of people who may receive or use my HIV/AIDS-related information without authorization. If I experience discrimination because of the use or disclosure of HIV/AIDS-related information, I may contact the New York State Division of Human Rights at 1 (888) 392-3644 or the New York City Commission on Human Rights at (212) 306-7450. These agencies are responsible for protecting my rights.
- I have read this form and all of my questions about this form have been answered. By signing below, I acknowledge that I have read and accept all of the above and hereby authorize any hospital, medical group, or other organization to disclose all my medical information to the Teachers' Retirement System of the City of New York (TRS).

MEMBER'S SIGNATURE

\_ DATE (MM/DD/YYYY) \_\_\_\_\_

DI47 (8/19)



Please	Print
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Authorization to be completed	and signed by applicant.	
Dear Doctor	:	
	red by me to fill out this form and forward it to the Medical Board of the Teachers' Retirement Syster RS), 55 Water Street, New York, NY 10041.	t System of
Applicant's Name	TRS Membership Number	
Signature:	Date (MM/DD/YYYY):	
To be completed and signed b	/ applicant's physician.	
Report of disability in the case of		
Title:	Work location:	
I certify that the above applicant	has been under my professional care since: Month Day Year	
	ptoms of which the applicant complains are as follows:	
Diagnosis:		
Prognosis:		
In my opinion, and by reason of a physically or mentally incapacita	he above described condition,	is ed.
Signed:	, M.D. Date (MM/DD/YYYY):	
DI32 (6/16)	(STATEMENT TO BE RETURNED TO TRS)	

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## INSTRUCTIONS

## PLEASE READ CAREFULLY

Members who are represented by the United Federation of Teachers (UFT) must sign the attached acknowledgement letter from the Department of Education (DOE) and file it with their retirement application. Members who are not represented by the UFT should disregard this information and should not file the attached letter.

The Department of Education (DOE) has directed TRS to provide UFT members the attached letter. The letter explains how TRS will calculate your retirement allowance to reflect provisions of the 2014 UFT collective bargaining agreement.

## How to Complete Your Acknowledgement Letter

Please carefully read the acknowledgement letter (code T01-DOE) and sign and date it in the spaces provided. In the space labeled "Pension No. /Last Four Digits of Social," write your TRS Membership Number instead. Then, include the signed letter with the retirement application that you file with TRS.

## How TRS Will Calculate Your Retirement Allowance

TRS will base your retirement calculation on the best Final Average Salary (FAS) period that results after factoring in the two 4% pay increases from 2009 and 2010 that are due you (but not fully paid to you by the DOE), as well as the two 1% pay increases that the DOE has already paid to you under your collective bargaining agreement.

During the summer of 2016, the DOE is expected to provide TRS with updated salary information related to the two 4% pay increases. If TRS has not yet received your updated salary information from the DOE when we begin calculating your retirement allowance, we will initially finalize your retirement allowance based on available information, and then revise your retirement allowance to reflect the full pay increases due under your collective bargaining agreement.

If you have additional pensionable earnings such as per session and class coverage, please note that the DOE is expected to send that salary information to TRS after sending the information related to the two 4% pay increases. TRS will then determine whether you are eligible for a retirement allowance revision based on the additional pensionable earnings.

## Additional Information

TRS will send you a Benefits Letter about a week before you receive your first retirement allowance payment. The Benefits Letter will detail your retirement allowance calculation, including the Final Average Salary used. If you have questions *after* receiving your Benefits Letter, you may call TRS at 1 (888) 8-NYC-TRS, or the UFT Retiree Pension Department at (212) 598-9536.

Please note that TRS is administering your retirement allowance revision in accordance with the agreements between the UFT and the DOE, but keep in mind that TRS and our Member Services Representatives are not experts about the specific terms of the agreements.

**T01-DOE INSTRUCTIONS (7/16)** 

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Carmen Farina Chancellor

Dear Applicant for Retirement,

In the Spring of 2014, the United Federation of Teachers ("UFT") and the Board of Education of the City School District of the City of New York (known as the "Department of Education" or "DOE") negotiated a new collective bargaining agreement (the "Agreement") covering November 1, 2009 through October 31, 2018.

As part of Section 3(B) of the Agreement, the UFT and DOE agreed that two 4% increases from 2009 and 2010 that were part of the pattern for the 2009-2011 round of bargaining would be phased in to employees' paychecks as 2% on May 1, 2015, another 2% on May 1, 2016, another 2% on May 1, 2017 and, finally, another 2% on May 1, 2018.

At the same time, Section 3(E) of the Agreement provides for a series of lump sum payments which are paid on October 1, 2015, October 1, 2017, October 1, 2018, October 1, 2019 and October 1, 2020 (or for those on approved leave, upon return). Lump sum payments are also made on those dates to those individuals who retired after June 30, 2014.

The wage rate increases and lump sum payments occur at different points in time, but they both represent, in different forms, the same increases from the 2009-2011 round of bargaining. To make sure your pension does not include less or more than it would if you received a 4% increase on November 1, 2009 and a 4% increase on November 1, 2010, the UFT and DOE agreed that employee pensions would be calculated using the phased in wage rate increases.

In order to ensure that all UFT-represented employees are equally made whole and receive neither less nor more than the full value of the 2009-2011 pattern increases in their pensions, this letter has been added to your application for retirement to ensure that you understand that your pension will be calculated by applying a 4% increase in 2009 and a 4% increase in 2010 when calculating your final average salary.

Because your pension will be calculated in this way, you understand that the lump sum payments will not be separately pensionable.

You also agree that you will not challenge the exclusion of your lump sum payments from your final average salary calculation since you have been credited for this amount in your final average salary. Such challenge will result in your becoming legally obligated to return all the lump sum payments you received to the DOE. If you bring such a challenge and do not return the lump sum payments, the DOE will have a right to take legal action against you to secure the return of the payments and, if successful, will have a right to recover legal fees associated with that legal action.

Notwithstanding this acknowledgement, it is understood that you do reserve your right to otherwise challenge the correctness of your pension calculation without giving up the lump sum payments, including, but not limited to, challenging any potential incorrect application of the increases in Section 3(B) of the collective bargaining agreement to 2009 and 2010.

Date:

UFT-Represented Employee/Retiree

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Lawrence E. Becker Human Resources New York City Department of Education

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